

IRMSA SCARCE/CRITICAL SKILLS CHECKLIST 2022	
1. <u>Supporting Documentation (ATTACHED?)</u>	✓
• Certified Copy Of A Valid Passport	
• Certified Copies Of Tertiary Qualifications	
• South African Qualification Authority (SAQA) Evaluation Certificate (if applicable)*	
• Detailed Curriculum Vitae	
• Proof Of Employment – letter from your current employer on a company letterhead	
• Character Reference Letter from an active IRMSA member	
<i>*Foreign tertiary qualifications should be submitted to SAQA, and the evaluation certificate must be attached to your supporting documents</i>	
2. <u>Years of Risk Management Experience (Choose ONE)</u>	✓
• 3 – 5 years’ Risk Management experience	
• 5 – 10 years’ Risk Management experience	
• 10+ years’ Risk Management experience	
3. <u>Risk Management Work Experience (Tick the most appropriate option ✓)</u>	

3.1 Risk Management Principles and Practices	Expert	Competent	Basic
a) Relevance of risk management			
b) Tools and techniques			
c) Principles of risk management			
3.2 Risk Management Strategy and Architecture	Expert	Competent	Basic
a) Mandate			
b) Strategy			
c) Structure			
3.3 Risk Management Policy and Procedures	Expert	Competent	Basic
a) Policy			
b) Roles and responsibilities			
c) Resources			
3.4 Risk Culture and Appetite	Expert	Competent	Basic
a) Risk culture design			
b) Risk appetite			
c) Behaviours and values			
3.5 Risk Performance and Reporting	Expert	Competent	Basic
a) Risk reporting systems			
b) Risk performance indicators			
c) Risk reporting protocols			
3.6 Risk Assessment	Expert	Competent	Basic
a) Risk assessment process			
b) Analysis of risk impact			
c) Evaluation of risk consequences			
3.7 Risk Treatment	Expert	Competent	Basic
a) Risk treatment and risk appetite			
b) Cost-effective risk treatment			
c) Business continuity and crisis management			
3.8 Communication and Consultation	Expert	Competent	Basic
a) Risk communication procedures			
b) Risk communication contents			
c) Stakeholder engagement			

Legend:

- *Basic*
The elementary understanding of risk management principles and concepts.
- *Competent*
The capability to implement the fundamentals of risk management and apply risk management expertise to effectively execute an organisations risk management program.
- *Expert*
A comprehensive level of technical knowledge and experience to design, implement and oversee an organisations risk management program and contribute through risk management thought leadership.

**For more information or assistance regarding your application, please contact
IRMSA on (011) 555 1800 or membership@irmsa.org.za**